

## **Application for Employment**

Phone: (608) 752-8869
Email: ben@vanbrocklinelectric.com
Address: 405 S. Wuthering Hills Dr
Janesville, WI 53546

Van Brocklin Electric LLC is an equal opportunity employer and affirmative action employer. It is the policy of our company not to discriminate against any employee or any applicant for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability, sexual orientation or national origin. This policy shall include, but not be limited to, the following: recruitment and employment, promotion, demotion, transfer, compensation, selection for training including apprenticeship, layoff, and termination.

Applicant's Certification Signature		
I certify that I will provide accurate and complete the information on this employment application		
Applicant's Signature		
Date		
Personal Information		
First Name		
Middle Name		
Last Name		
Address		
City		
State		
Zip		
Social Security Number		
Cell Phone Number		
E-Mail Address		
Position		
Position Applying For		
Full Time or Part Time		

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Employment Eligibility		
Can you produce evidence of eligibility to work in the US?	Yes	No
Are you 18 years of age or older?	Yes	No
Driving Eligibility		
Do you have a valid driver's license?	Yes	No
What is your driver's license number?		
What is your state of Issuance		
What is your date of birth?		
Have you ever had your driver's license suspended or revoked?	Yes	No
Have you had any violations in the past 3 years?	Yes	No
- How many violations have you had?		
Have you had any auto accidents in the past 3 years?	Yes	No
Conviction	n History	
Have you ever been convicted of a felony or misdemeanor?	Yes	No
Conviction date:		
Conviction details:		

Educ	ation	
Name of the High School you attended		
Year of graduation		
Were you a C average or above student in Algebra (Apprenticeship Requirement)?	Yes	No
Did you attend college?	Yes	No
What did you major in?		
Job Relate	d Activities	
Are you capable of climbing a 12' step ladder?	Yes	No
Are you capable of fitting through a 2'x2' ceiling tile?	Yes	No
Are you capable of lifting 60 lbs?	Yes	No
Are you capable of working at heights up to and exceeding 32'?	Yes	No
Will your hand dexterity allow you to use hand tools?	Yes	No
Are you able to work overtime?	Yes	No
Are you able to work nights?	Yes	No
Are you able to work weekends?	Yes	No
Are you capable of working outdoors in the summer heat?	Yes	No
Are you capable of working outdoors in the winter cold?	Yes	No

Employment		
Weeks notice required before quitting current job		
Current Employer		
Name of organization or business		
Address		
City		
State		
ZIP		
Title		
Duties		
Full or part time		
Employment Dates	То	
Supervisor's Name		
Supervisor's Contact		
Favorite part about the job		
Least favorite part about the job		
Reason for leaving		
Contact references anytime or only if you're a finalist candidate	☐ Anytime ☐ Only if i'm a finalist	

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Prior Er	nployer
Name of organization or business	
Address	
City	
State	
ZIP	
Title	
Duties	
Full or part time	
Employment Dates	То
Supervisor's Name	
Supervisor's Contact	
Favorite part about the job	
Least favorite part about the job	
Reason for leaving	
Contact references anytime or only if you're a finalist candidate	Anytime Only if i'm a finalist

## **Application Terms**

I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize Van Brocklin Electric LLC to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is not an offer of employment, and that an offer of employment, if tendered, does not constitute a contract for continued guaranteed employment. I understand that staff employees of Van Brocklin Electric LLC serve at-will, and the employment relationship may be terminated at any time by either party, for any or no reason, other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States and to comply with company and departmental regulations. I understand that if employed on a temporary basis, I would be paid for hours worked only, and would be ineligible for benefits including paid time off. If employed on a regular, benefits-eligible basis, I understand that I may be required to make mandatory contributions to the Van Brocklin Electric LLC Retirement System or to an optional retirement program, if applicable. I understand that any benefits I receive may be subject to change or discontinuation at any time without prior notice. I understand that the first six months of regular employment represent a provisional period, during which I would not be eligible to apply for transfer or promotion and during which I may be terminated without right of appeal.

Application Terms Acceptance	
Applicant's Signature	
Date	

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